



POSITION: Equipment Operator I
DEPARTMENT: Streets & Transportation
JOB TYPE: Full-Time
SALARY: \$36,700 - \$55,500
POSTED: 09/14/2026
CLOSING DATE/TIME: Until filled

The City of Monroe is seeking an Equipment Operator I. This position is responsible for the operation of lightweight equipment such as tractors, mowers, rollers, chainsaws, trimmers and brooms. This role involves the manual use of hand tools in a labor-intensive environment to maintain city streets, sidewalks, and rights-of-way. Salary is commensurate with qualifications. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job.

Qualifications & Experience:

- High school diploma or GED required; an equivalent combination of related training and experience may be considered.
- Valid State of Georgia driver's license required, appropriate to the type of vehicle or equipment operated, or ability to obtain upon hire.
- Flagging certification required or ability to obtain upon hire.

Skills & Abilities:

- Skill in operating lightweight equipment such as mowers, weed trimmers, hedge trimmers, chainsaws, and blowers.
- Skill in the use of standard hand tools such as shovels, picks, clippers, cutters, and brooms.
- Ability to effectively operate assigned equipment and follow oral and written instructions.

- Ability to communicate clearly with coworkers and citizens, and read/interpret safety rules and procedure manuals.
- Ability to complete assigned tasks as assigned.

Duties & Responsibilities:

- Operates various types of lightweight equipment, including tractors, mowers, rollers, brooms, chainsaws, and trimmers.
 - Performs traffic control and flagging procedures for closures, events, and job sites as required.
 - Assists with the transportation of tools and equipment and performs assigned tasks.
 - Assists with the paving and repair of streets, sidewalks, and rights-of-way, including pothole repair.
 - Assists in the collection of trash, leaves, and debris from city streets, sidewalks, and rights-of-way.
 - Assists in the repair, replacement, and maintenance of street signs.
 - Assists in the mowing and maintenance of streetscapes, cemeteries, rights-of-way, and other designated areas.
 - Assists in the routine maintenance of trailers, equipment, and tools.
 - Performs other duties as assigned.
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Selection Process:

Applicants who meet the minimum qualifications may be invited to participate in the selection process, which may include application review, interviews, reference checks, and other job-related assessments. Employment is contingent upon the successful completion of all applicable pre-employment requirements, which may include, but are not limited to, a criminal background check, drug screening, motor vehicle record review, physical examination or physical abilities testing (when required), and any additional job-related screenings deemed necessary.

How to Apply:

Interested candidates should submit a completed City of Monroe employment application to **Sarah Johnson, Manager of HR Development**, at SJohnson@MonroeGA.gov. Applications are also available at and may be returned to City Hall, 215 N. Broad St, Monroe, GA 30655.

The City of Monroe is an Equal Opportunity Employer and a Certified Drug-Free Work Place. Per Georgia Code 34-9-414, be advised that the City of Monroe does pre-employment, reasonable suspicion, post-accident, post-rehabilitation, and routine fitness-for-duty (random) drug testing.